

National Aboriginal Policing Forum

September 22nd & 23rd, 2004

Fairmont Château Laurier, Ottawa, ON



Sharing ideas and setting new directions
for the future of aboriginal policing

This event is made possible with the generous support of the
Pacific Business & Law Institute

Chair

Inspector Jim Potts, O.O.M.

RCMP and OPP, Retired

Keynote Speaker

National Chief Phil Fontaine

Assembly of First Nations

The Faculty

Keynote Speaker



National Chief Phil Fontaine, Assembly of First Nations, Ottawa, ON. Mr. Fontaine has worked for more than 20 years on behalf of First Nations, both as an elected leader and in a number of senior positions in the Federal and First Nations' governments. He is currently serving his second term as National Chief of the Assembly of First Nations, his first term being for three years until July 2000. In between these terms, he was Chief Commissioner of the Indian Claims Commission.

Faculty



Sergeant Sam Anderson, RCMP, Winnipeg, MB. Sgt. Anderson is an Ojibway from Dauphin River First Nation in Manitoba. He has 24 years of policing experience and is currently a Non-Commissioned Officer in charge of Aboriginal Policing in Manitoba. The recipient of numerous awards, he has been in the Aboriginal Policing Unit for the past 13 years and has been active on many committees as a strong proponent of restorative justice, suicide intervention and cultural awareness.



Glen Bannon, Chief of Police, Anishinabek Police Service, Garden River, ON. Chief Bannon has served as Police Chief of the Anishinabek Police Service since the inception of the organization in 1994. He has a 27 year career in policing, both with the OPP and also in his home community of Fort William First Nations. His dedication to policing is evident through his involvement in numerous policing associations including the Canadian Association of Chiefs of Police and the First Nations Chiefs of Police Association.



Chantal Bernier, Assistant Deputy Minister, Community Safety and Partnerships Branch, Public Safety and Emergency Preparedness Canada, Ottawa, ON. After acting as a lawyer for Makivik Corporation, representing the Inuit of Nunavik, Ms Bernier joined the Department of Justice Native Law Section and later the Constitutional and International Law Section. Her subsequent career includes working at the Immigration and Refugee Board, the Privy Council Office and, most recently, for Indian and Northern Affairs Canada as Assistant Deputy Minister, Socio-Economic Policy and Programs.



Professor Michael Coyle, Faculty of Law, University of Western Ontario, London, ON. Prior to joining the Faculty of Law in 2000, Prof. Coyle practised with the law firm of Osler, Hoskin & Harcourt LLP and, from 1989-2000, acted as Senior Counsel to the Indian Commission of Ontario. He has mediated a number of important land claim settlements, resource agreements, and policing agreements between the Crown and First Nations. Together with Prof. Alan Grant, he successfully facilitated the first Ontario-wide Tripartite Policing Agreement.



Sergeant Shirley Cuillierrier, Project Manager, Aboriginal Strategy, Performance Management Unit, RCMP, Ottawa, ON. Sgt. Cuillierrier is a First Nations Mohawk from Kanesatake. She is married with two young children and lives in Ottawa. A member of the RCMP for 22 years, she has spent 14 years working in Atlantic Canada communities in a variety of police duties. In her capacity as an RCMP peace officer, and as a volunteer, she has invested much of her time working with children, youth and family violence issues.



Sergeant Rob Davis, Six Nations Police Service, Ohsweken, ON. Sgt. Davis has been with the Six Nations Police Service since 1994. In his current role as Criminal Intelligence Officer, he is responsible for gathering and disseminating intelligence as well as liaising with the intelligence sections of other police organizations. He has been instrumental in the application for membership with the Criminal Intelligence Service of Ontario, the first such membership held by a First Nations police organization.



Peter Fisher, Director General, Aboriginal Policing Directorate, Public Safety and Emergency Preparedness Canada, Ottawa, ON. Mr. Fisher has served in his current position since 1998. His government career spans over 35 years and 6 departments including Correctional Services Canada as an institutional counsellor; Indian and Northern Affairs as a land claims negotiator in both BC and the Yukon; and Environment Canada where he was responsible for managing corporate policy issues.



Corporal Dean Fontaine, Gang Awareness Unit, RCMP, Winnipeg, MB. Cpl. Fontaine is an Ojibway from Sagkeeng First Nation in Manitoba. He has been with the RCMP for 20 years, serving in a number of capacities including several postings in First Nations. For the last four years he has worked with the Gang Awareness Unit with the aim of providing community based gang prevention, intervention and educational programs to First Nations across Canada.



Inspector Ron George, B.A., LL.B., LL.M., OPP, Orillia, ON. Insp. George is an Ojibway member of the Kettle & Stony Point First Nation. He began his career 29 years ago as a constable with the OPP First Nations Policing Branch. From 1992-1997, he left policing to practise law in his home community. In 1997, he returned to the OPP and has since taught Aboriginal Law and Aboriginal Justice Concepts at Ontario law schools. He also acts as Aide de Camp to Ontario's Lieutenant Governor and maintains a strong focus on understanding indigenous law and reinstating the associated justice parameters back into aboriginal communities.

Elder



Grandfather William Commanda, Elder, Algonquin Nation of the Kitigan Zibi Anishinabeg (River Desert Band), QC. Grandfather Commanda was born in 1913 and like his great grandfather hereditary Chief Pakinawatik, he is also a keeper of several Algonquin wampum belts. He was Chief of his band for 19 years, a guide, trapper, woodsman, and a builder of birchbark canoes. He is a respected spiritual leader and the recipient of numerous awards for his contributions to creating racial harmony.



Hon. Mr. Justice Harry LaForme, Superior Court of Justice, Province of Ontario, Toronto, ON. Justice LaForme is a member of the Mississaugas of New Credit First Nation. He was appointed a judge of the Superior Court of Justice Ontario in 1994 and is one of only three aboriginal, federally-appointed judges in Canada. He has previously been Commissioner of the Indian Commission of Ontario, Chair of the Indian Claims Commission and has served as co-chair on the independent National Chiefs Task Force on Native Land Claims. Justice LaForme has taught courses on the Rights of Indigenous Peoples at Osgoode Hall Law School.



Glenn Lickers, Chief of Police, Six Nations Police Service, Ohsweken, ON. Chief Lickers is a Mohawk from the Six Nations of the Grand River Territory. He began his career in policing with the RCMP in 1976 and left in 1983 at the request of his Band Council to help police his own community, which shortly thereafter formed the Six Nations Police Service, the first stand alone First Nations police service in Canada. Chief Lickers has also been part of the First Nations Chiefs of Police Association since its inception and is currently serving a term as Vice-President.



Corporal Rob Lockhart, Gang Awareness Unit, RCMP, Thompson, MB. Cpl. Lockhart is a 16 year member of the RCMP, with all of his service having been completed in the Northern District of Manitoba. He has worked in positions of general detachment member in areas of rural, municipal, and community policing, prior to being seconded to Manitoba Kewatinowi Okimakanak for two years on First Nation Policing initiatives. Cpl. Lockhart was a recipient in 1999 of the Minister of Justice and Attorney General's Manitoba Crime Prevention Award.



Wesley Luloff, Chief of Police, Nishnawbe-Aski Police Service, Thunder Bay, ON. Chief Luloff is an Ojibway from Long Lake 58 First Nation in Ontario. He served with the RCMP from 1972 to 1994 when he retired to join the Nishnawbe-Aski Police Service where he took over as Chief of Police in 1998. He served in several different Provinces and in many capacities while with the RCMP and was awarded the RCMP Commissioner's Commendation for Bravery in 1986 and Long Service Medal in 1992. He is the Past President of the First Nations Chiefs of Police Association and sits on numerous other policing boards as well.



Lewis Mitchell, Chief of Police, Akwesasne Mohawk Police, Akwesasne, QC. Chief Mitchell is a Mohawk, born and raised in Akwesasne. He began his career with the Akwesasne Mohawk Police as a Detective and Constable and has served as Chief of Police for the past 8 years. In that period, his community has experienced conflict situations to which his police force has responded, often in partnership with other policing authorities, including the "Day of Rage" over the G8 Summit in 2001. He is also involved in the First Nations Chiefs of Police Association and other policing associations.



Corporal Wayne Russett, Aboriginal & Ethnic Liaison Officer, National Capital Region, RCMP, Ottawa, ON. Cpl. Russett has been a member of the RCMP for 24 years and has served in numerous positions. In his current role, he assists ethnic and aboriginal communities through community based policing initiatives, cultural sensitivity training and partnership building. He is a former Hostage Negotiator and Alternate Dispute Resolution Mediator.



Sergeant Susan Swan, Winnipeg Police Service, Winnipeg, MB. Sgt. Swan is an Ojibway from Lake Manitoba First Nation, Manitoba. She has been with the Winnipeg Police Service for 18 years. From 1996 to 1998, she developed and delivered a street gang intervention program for First Nations youth. She lives in Winnipeg and is a single mother of a 24-year old daughter, Angela.



Inspector Glenn Trivett, B.A., OPP, Orillia, ON. Insp. Trivett was born and raised in Jackson's Point, Ontario, and has been involved in policing for 18 years. He is currently the manager of the OPP First Nations Programs Branch and was recently appointed a member of the Governor General's Order of Merit for Police Forces. Insp. Trivett is a traditional pipe carrier with particular responsibilities to teach young men about healthy relationships.



Chief Jean-Guy Whiteduck, Kitigan Zibi Anishinabeg First Nation, Maniwaki, QC. Chief Whiteduck has been the Chief of Kitigan Zibi, an Algonquin community of approximately 2600 people situated north of Ottawa, since 1976. He was Chief in the early 1980s when his community moved to an independent police force and has worked closely with the Kitigan Zibi Police Commission since then. The Kitigan Zibi Police Department is one of the oldest stand-alone First Nations police services in Canada.

A Message From the Chair - Jim Potts

A few short years ago I attended a traditional gathering in Northern Ontario. Many tribes had gathered from across this land that we know as Turtle Island. For four days ceremonies were held, legends told, dancers danced and drummers drummed late into the night. Moosemeat, pickerel, wild rice and bannock were the order of the day. During the last evening, the organizers held the sacred ceremony that our people stole from the Catholic Church: bingo. The much coveted grand prize of \$10,000 was eventually won by an elder from Manitoba. As she could not afford otherwise, she had come to the gathering in a community bus, along with thirty two others. The bus left for home at 6:00 a.m. the following morning. After about one hour on the road each passenger received a small envelope containing their equal share of the prize money.

This forum is designed to carry on that tradition, the tradition of sharing. Welcome all!



Jim Potts, O.O.M., Inspector of the RCMP and the Ontario Provincial Police (OPP), Retired, Ottawa, ON. Insp. Potts is an Ojibway from Temiskaming First Nation, ON. He retired from policing in 2002 after 45 years of service, including 24 years of operational experience and 12 years as a liaison officer with the

Mohawk Warriors. He has acted as a mediator during various major First Nations disputes, travelling extensively across Canada and internationally. He was the first Status Indian to receive a Commission in the RCMP's 125 year history and is the recipient of numerous awards. From 1996 to 1999 he was Adjunct Professor, Faculty of Law, at the University of Western Ontario. In 2002, he was appointed "Officer of the Order of Merit" for Police Forces by Her Excellency the Governor General of Canada. Insp. Potts currently lives in Ottawa, has been married to his wife Roberta for 41 years, and is the proud father of their daughter Kerry.

Aboriginal policing is an area of complex considerations and significant challenges.

Many aboriginal communities are remote with little access to, or assistance from other agencies. Recruiting, training and advancement can be challenging, in particular in smaller communities, and especially for aboriginal women police who bear much of their community's social responsibility.

These challenges are heightened for communities in proximity to large urban centres where the influence of organized crime and youth gangs is more prevalent.

In spite of the difficulties, the demand for Aboriginal Policing continues to grow and as it does, cooperation between Stand Alone Aboriginal Police Services and Federal, provincial and municipal enforcement agencies becomes increasingly important. All of these organizations must work together in order to provide a high quality police service to their respective communities.

The objective of this forum is to enhance your knowledge by sharing ideas and experiences with other delegates and leaders in this field from various police organizations across Canada.

What you will take away from this forum:

1. An enhanced understanding of how successful policing models were developed, how they work, and how effective Tripartite Policing Agreements are negotiated
2. Factors to consider when trying to balance community political control with the management of the police force
3. How community protests and other conflicts have been successfully mediated and resolved

4. Suggested management strategies to improve recruitment, training and promotional opportunities, plus ways to enhance the unique role of aboriginal women in policing
5. An exploration of the growing problem of organized crime and youth gangs – proactive ways to prevent their influence, and proven strategies to fight back

Who should attend:

- First Nations political leaders and elders
- Aboriginal police officers from Stand Alone, Federal, provincial and municipal police organizations
- Officials from Federal, provincial and municipal police organizations who provide a policing service to aboriginal people in urban or rural areas
- Federal, provincial and municipal government officials dealing with governance, policing and security issues involving aboriginal peoples

The Summit Institute Society is a not-for-profit public policy research organization focused on finding solutions and building consensus on issues critical to Canada's economy and people. We are affiliated with the Pacific Business & Law Institute (www.pbli.com), which has hosted conferences across Canada for over fifteen years and is Western Canada's largest independent conference organization. For more information visit our web site at www.summitinstitute.org.

Agenda

8:50 • Welcome and Introduction

Inspector Jim Potts, O.O.M.
RCMP and OPP, Retired

9:00 • Opening Prayer Ceremony

Grandfather William Commanda
Algonquin Nation of the Kitigan Zibi Anishinabeg, Maniwaki, QC

9:10 • Keynote Speaker

National Chief Phil Fontaine
Assembly of First Nations, Ottawa, ON

9:50 • An Overview of Aboriginal Policing – Twenty Years On

Chief Glenn Lickers
Six Nations Police Service, Ohsweken, ON

10:30 • Questions and Discussion

10:40 • Refreshment Break

11:00 • Maintaining Control and Independence - The Relationship Balance Between the First Nations Police Commission and the Band Council

Chief Glen Bannon
Anishinabek Police Service, Garden River, ON

Peter Fisher
*Aboriginal Policing Directorate
Public Safety and Emergency Preparedness Canada, Ottawa, ON*

Chief Jean-Guy Whiteduck
Kitigan Zibi Anishinabeg First Nation, Maniwaki, QC

12:05 • Questions and Discussion

12:15 • Luncheon

1:45 • Negotiating Tripartite Policing Agreements that Work

Chantal Bernier
*Community Safety and Partnerships Branch
Public Safety and Emergency Preparedness Canada, Ottawa, ON*

Professor Michael Coyle
University of Western Ontario, London, ON

Chief Wesley Luloff
Nishnawbe-Aski Police Service, Thunder Bay, ON

2:50 • Questions and Discussion

3:05 • Refreshment Break

3:25 • Recruiting, Training and Advancement of Aboriginal Police

Inspector Glenn Trivett
OPP, Orillia, ON

Chief Glenn Lickers
Six Nations Police Service, Ohsweken, ON

4:20 • Questions and Discussion

4:30 • Forum Concludes for Day One



Photo courtesy Roxanne Ouellette, RCMP

Agenda

8:50 • Welcome and Introduction

Inspector Jim Potts, O.O.M.
RCMP and OPP, Retired

9:00 • Dealing with Organized Crime in Aboriginal Communities

Sergeant Rob Davis
Six Nations Police Service, Ohsweken, ON

9:40 • Questions and Discussion

9:50 • Refreshment Break

10:10 • Native Gangs

Corporal Dean Fontaine
RCMP, Winnipeg, MB

Corporal Rob Lockhart
RCMP, Thompson, MB

Optional Workshops

10:50 • Questions and Discussion

11:00 • Conflict Resolution – Exploring Successful Strategies that Resolve Roadblocks and other Community Protest Situations

Sergeant Sam Anderson

RCMP, Winnipeg, MB

Chief Lewis Mitchell

Akwesasne Mohawk Police, Akwesasne, QC

Corporal Wayne Russett

RCMP, Ottawa, ON

12:00 • Questions and Discussion

12:10 • Luncheon

1:30 • The Unique Role of Aboriginal Women Police

Sergeant Shirley Cuillierrier

RCMP, Ottawa, ON

Sergeant Susan Swan

Winnipeg Police Service, Winnipeg, MB

2:10 • Questions and Discussion

2:20 • The Challenge of Policing in Remote and Isolated Communities

Chief Wesley Luloff

Nishnawbe-Aski Police Service,

Thunder Bay, ON

3:00 • Questions and Discussion

3:10 • Refreshment Break

3:30 • Is the Canadian Justice Model Working for Aboriginal Peoples?

The Honourable Justice Harry LaForme

Superior Court of Justice of Ontario, Toronto, ON

Inspector Ron George

OPP, Orillia, ON

4:20 • Questions and Discussion

4:30 • Closing Ceremony

Grandfather William Commanda

Algonquin Nation of the Kitigan Zibi Anishinabeg, Maniwaki, QC

4:40 • Forum Concludes

9:00 am • MEDIATION OF CONFLICTS

Facilitated AM Workshop No. 1

With the latest wave of problems in Kanesatake, Ipperwash and Burnt Church, stand-offs and conflicts involving First Nations police are once again in the national spotlight. This workshop will look at specific conflicts and community protest situations and how they were handled. Through effective mediation and cooperation between police organizations, most potentially volatile situations can be peacefully resolved. Learn how this has been successfully done in the past and discuss ways of improving conflict resolution in your community.

9:00 am • ABORIGINAL WOMEN POLICE

Facilitated AM Workshop No. 2

This workshop will discuss the unique role that aboriginal women play in policing. It is designed to assist police in recognizing and valuing the strengths of women, including their negotiation and peace-building skills, that are essential to policing. Also, it will discuss the unique challenges that aboriginal women police face and ways that police organizations can accommodate women and help them to balance their work with their family and community responsibilities.

1:00 pm • MEDIA RELATIONS AND CRISIS COMMUNICATION

Facilitated PM Workshop No. 3

One of the factors in the way conflicts escalate is the spin the media puts on the facts. Negative media attention can affect everything from public opinion to the amount of funding and support that a First Nations community will receive from partner police organizations in times of crisis. Learn effective ways to communicate with media during times of crisis: the dos and don'ts of the trade and how to deliver the message that you want the public to receive. Also learn effective ways to communicate with your own community and with other organizations to gain maximum support.

1:00 pm • ADVANCEMENT OF ABORIGINAL POLICE

Facilitated PM Workshop No. 4

A major factor in the success of aboriginal policing is improving the way that aboriginal people are promoted and advanced within their police organization. This workshop will examine how police organizations can meet the challenges of advancing aboriginal police. We will look at strategies that encourage the promotion and advancement of aboriginal police into policy and decision-making positions and discuss ways that individual organizations can structure compensation and advancement to benefit the organization as a whole as well as its members and the community it serves.

Registration: The registration fee is \$850.00 (+ \$59.50 GST = \$909.50) and covers your attendance at the forum, a luncheon on both days, written materials, a light breakfast, and refreshments during the day. The costs for the September 24th workshops are: 1 workshop \$150.00 (+ \$10.50 GST = \$160.50); and, 2 workshops \$250.00 (+ \$17.50 GST = \$267.50 ***BEST VALUE**). Please specify below the workshop(s) you wish to attend. Workshops are only available to forum delegates.

Payment: You may pay by VISA, MasterCard or cheque. Cheques should be made payable to the Summit Institute Society. Registration fees must be paid prior to the forum.

When and Where: Check-in begins at 8:20 a.m., September 22, 2004. The forum starts at 8:50 a.m. on both days. The Fairmont Château Laurier is located at 1 Rideau Street, Ottawa, Ontario.

Cancellations: Full refunds will be given for cancellations if notice is received in writing at least five full days prior to the day of the forum (September 16, 2004). Unfortunately, after that time we are unable to refund registration fees. We reserve the right to cancel, change or revise the date, faculty, content or venue of this event.



Fairmont Château Laurier, Ottawa, ON

Four ways to register:

1. Telephone us: 604-742-8194 or toll free 866-742-7489.
2. Fax us: 604-730-5085 or toll free 866-730-5085
3. Mail your registration form with payment
4. Register at www.summitinstitute.org

Materials: The faculty will prepare papers and other materials explaining many of the points raised during this forum. Please contact us if you are unable to attend the forum and wish to purchase a set of materials.

Hotel Room Discount: A corporate hotel room rate of \$169.00 per night has been reserved at the Fairmont Château Laurier for this forum. Please mention the Summit Institute when reserving your room to qualify for this rate.

Aboriginal Youth Sponsorship Program: We are pleased to announce that the Pacific Business and Law Institute will sponsor Aboriginal Youth to attend this forum. For further information please phone 604-742-8194 or toll free 1-866-742-7489.

Your Privacy: We will keep all information that you provide to us in strict confidence other than to prepare a delegate list containing your name, title, firm and city for our faculty and the forum delegates. We do not share or otherwise make available our mailing lists to any non-affiliated organization.

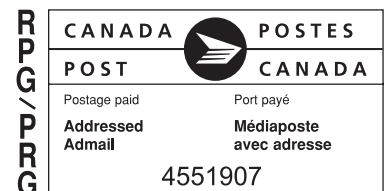
Registration Form

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- Forum
- Forum + One Workshop - Please specify: _____
- Forum + Two Workshops - Please specify: _____ and _____

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